



## 2015-2016

# MEMBERSHIP DUES STRUCTURE

### CATEGORY 1:

For those faculty whose teaching assignment is **more than 60% of a normal assignment** **except** for faculty employed as pre-school, head start, child care, and adult education teachers, whose salaries are less than the minimum teacher salary for their district.

	Annual Dues Amounts	Monthly Dues (10 Deductions)
CTA (State) Dues	\$ 644.00	\$82.90 CTA/NEA +26.25 TRUE <b>\$109.15 per month</b>
NEA Dues	\$ 185.00	
TRUE (Local) Dues	\$ 262.50	

### CATEGORY 2 A:

For those faculty whose teaching assignment is **greater than 1/3 but not more than 50%** of a normal assignment.

	Annual Dues Amounts	Monthly Dues (10 Deductions)
CTA (State) Dues	\$ 332.00	\$43.60 CTA/NEA +13.13 TRUE <b>\$56.73 per month</b>
NEA Dues	\$ 104.00	
TRUE (Local) Dues	\$ 131.25	

### CATEGORY 2 B:

For those faculty whose teaching assignment is **greater than 50% but not more than 60%** of a normal assignment, **or faculty employed as pre-school, head start, child care, whose salary is less than the minimum salary paid regular teachers** in the district.

	Annual Dues Amounts	Monthly Dues (10 Deductions)
CTA (State) Dues	\$ 332.00	\$51.70 CTA/NEA +13.13 TRUE <b>\$64.83 per month</b>
NEA Dues	\$ 185.00	
TRUE (Local) Dues	\$ 131.25	

### CATEGORY 3 A:

For those faculty whose teaching assignment is **25% or less** than a normal assignment, **including faculty on unpaid leave**. (Must pay dues during leave to remain as a TRUE/CTA/NEA member).

	Annual Dues Amounts	Monthly Dues (10 Deductions)
CTA (State) Dues	\$ 176.00	\$23.98 CTA/NEA + 6.56 TRUE <b>\$30.54 per month</b>
NEA Dues	\$ 63.75	
TRUE (Local) Dues	\$ 65.63	

### CATEGORY 3 B:

For those faculty whose teaching assignment is **greater than 25% but not more than 1/3** of a normal assignment.

	Annual Dues Amounts	Monthly Dues (10 Deductions)
CTA (State) Dues	\$ 176.00	\$28.00 CTA/NEA + 6.56 TRUE <b>\$34.56 per month</b>
NEA Dues	\$ 104.00	
TRUE (Local) Dues	\$ 65.63	

**NOTE:** Those eligible for membership in more than one school district shall be enrolled in their primary place of employment for CTA/NEA; but for local membership, will have to pay dues at each local chapter.

- **CTA dues** at each category include a \$20 Voluntary Dues Contribution to support CTA Advocacy and CTA Foundation for Teaching and Learning. *Members not wishing to contribute may request a refund from CTA. Existing CTA members:* To reallocate your contribution or opt out, CTA's Voluntary Member Contribution Change Form must be received by November 1st. *New CTA members:* You have 30 days from the date of enrollment to reallocate your contribution or opt out. *Note:* Once a member contribution option is made, it will remain in effect until changed.
- **TRUE dues** include \$0.50 per month, per member for the TRUE Scholarship Fund. A portion of each unit member's dues (\$1.50/month) is allocated for the TRUE/ PAC. Any member that does not wish a portion of his/her dues to go to TRUE/ PAC, must file a written statement to that affect, in person, at the TRUE office, no later than 4pm on the last working day of August 2015. In lieu of the TRUE/ PAC contribution, the money will remain in the TRUE General Fund.