

# *Negotiations: Article 12-Safety*

## TRUE

- District Civility Policy Language
- TRUSD has 2 working days to investigate unsafe conditions
- Legal protection for member and their property
- Violent history reported to the teacher in writing
- Assault or threat = removal from class unless prohibited by IEP

## TRUSD

- Creation of a safety committee with 3 TRUE members and administration
- De-escalation PD
- Notification of outsiders on campus member's responsibility
- Teacher may choose to leave a hostile meeting, but admin reserves right to continue it.

# *Negotiations: Article 8- Transfer*

## **TRUE**

- 3 days of release time for movement if reassigned during 1<sup>st</sup> month
- When a vacancy occurs between 7/15-9/15 the district may fill the vacancy without going through posting procedures
- Voluntary transfer requests not arbitrarily denied
- Transfers communicated consistently via district form
- Voluntary transfer available year round

## **TRUSD**

- 2 days of release time for movement if reassigned during 1<sup>st</sup> month
- When a vacancy occurs between 7/1-10/1 the district may fill the vacancy without going through posting procedures
- Vacancies after 3/31 no priority to members
- Written request to voluntary done year round
- Involuntary transfer members given 3 days of prep time
- Transfer requests year round

# *Negotiations: Article 4-Work Day/Work Year*

## **TRUE**

- TK-6 for parent conferences
- Work day ends when instructional day does, except Wednesdays
- 3 work day notice for mandatory meetings/trainings
- 4 hours of release time per quarter for correction district assessments- secondary
- 4 hours of release time per trimester for correction district assessments- elementary
- 3 days of release per trimester for Fountas & Pinnell BAS testings
- Elementary prep- made up when falls on holiday
- Instructional day end 15 minutes early on early release for safe departure of students
- Substitute rate \$60, not to exceed 10 students p/class
- All ancillary certificated staff required to be utilized to sub first (i.e. TOSAs, SLCs, etc.)

- 6<sup>th</sup> period assignment .2

## **TRUSD**

- TK-6 for parent conferences
- 2 work day notice for mandatory meetings/trainings
- Remove secondary flex schedule
- Staff meeting and teacher prep - alternating weekly which one is held first
- Elementary prep only assumes a 5 day student attendance week, no makeups for missed prep
- Increase sub pay to \$50

# *Negotiations: Article 13-Salary and Benefits*

## **TRUE**

- 3% on salary schedule
- 2% off salary schedule
- 1% PD
- Reduce work year to 183 days
- Move nurses to 192 day schedule
- Increase Masters stipend to \$2400
- Compensate librarians \$40 daily for lack of prep
- Eliminate Salary Sched 4C & 4D for Adult Ed
- Increase benefits by \$500
- Increase cash in lieu by \$50

## **TRUSD**

- 2% on salary schedule
- 2% off salary schedule
- 1% PD
- Reduce work year from 187 to 186 days
- Move nurses to 192 day schedule
- Fully paid health coverage for members selecting the lowest single health plan
- Member must notify ASAP if they received excess pay and repay per payment plan
- 75% of school year = 1 year

# *Negotiations: Article 7- Class Size*

## **TRUE**

- Max Class Sizes:
  - K-6: 24
  - Academic 7-12: 30
  - Alt 7-12: 30
  - Performing Arts: 30
  - CTE: 28
  - Shop/Culinary: 24
  - Lab Science: 24
- Member has right to refuse more than 30 students
- TRUE notified when RSP caseload exceeds 28 (Ed Code)
- Overage payments paid 4 times a year based on enrollment the last day of the quarter and paid the 10<sup>th</sup> of the following month

## **TRUSD**

- Deny class size reductions
- Remove combo limit of 28
- Remove notification to TRUE of overages
- Increase overage pay to \$60
  - Elementary count days: 10/15, 1/5 and 3/15, and paid 12/10, 3/10 and 5/10
  - Secondary count days: 10/15 and 3/15, and paid 12/10 and 5/10

# *Negotiations: Article 9- Extra Duty Assignments*

## **TRUE**

- Require Dept Chairs to work in TRUSD for 2 years
- Dept Chair timeline- April 15<sup>th</sup> announcement of 2+ candidates, voting, April 25<sup>th</sup> results
- Increase CTSO stipends to 4 per site
- Move waterpolo and swimming to category 2
- Increase all stipends by \$100
- Increase high school Head Counselor by \$500
- All stipends paid by credible compensation rules
- SPED stipend for IEPS

## **TRUSD**

- Termination of Dept Chair by expiration of 2 year term
- 3 CTSO stipends per site
- Move waterpolo & swimming to cat 2
- Stipends paid in December and June
- Add category 2 stipends for speech coach, drama coach, alternative ed athletic coach, charge coordinator, mock trial/moot court, special Olympics, MESA coordinator, class advisor, Field trip coordinator, safety committee member (3 per site), ASB sanctioned club advisor, Day of Code coordinator, history day coordinator, science day coordinator, science fair, attendance campaign art lead, athletic coach 4-6