



Adult

**Education Schedule 4A**  
**2% increase effective July 1, 2015 (15/16 negotiations)**

Adult Education  
 Salary Schedule 4A

Step	Class I	Class II	Class III	Class IV	Class V
1	38,565	41,204	42,550	43,880	45,168
2	39,893	42,550	43,880	45,168	46,518
3	41,204	43,880	45,168	46,518	47,828
4	42,550	45,168	46,518	47,828	49,137
5	43,880	46,518	47,828	49,137	50,549
6	45,169	47,828	49,137	50,549	51,838
7	46,519	49,137	50,549	51,838	53,164
8	47,828	50,549	51,838	53,164	54,494
9	49,137	51,838	53,164	54,494	55,764
10	50,549	53,164	54,494	55,764	57,097
11			55,764	57,097	58,404
12			55,764	58,404	59,749
13			55,764	58,404	61,081

Longevity

5	750	750	750
10	750	750	750
15	2,500	2,500	2,500
20	3,500	3,500	3,500
Total Longevity at 20	7,500	7,500	7,500
Longevity at 20 with Masters	9,300	9,300	9,300

- Classification I: Credential plus 5 years experience Voc. Ed
- Classification II: BA Degree
- Classification III: BA Degree plus 30 semester hours
- Classification IV: BA Degree plus 45 semester hours or MA Degree
- Classification V: BA Degree plus 60 semester hours or MA plus 15 semester hours
- Master's Stipend: \$1,800

2% increase on the 2-10-15 Board Approved 14/15 salary schedule



**Proposed 2015/2016  
Adult Education Schedule 4B  
2% increase effective July 1, 2015 (15/16 negotiations)**

Adult Education  
Hourly Schedule 4B

Step	Class I	Class II	Class III	Class IV	Class V
1	32.56	34.81	35.93	37.06	38.16
2	33.66	35.93	37.06	38.16	39.28
3	34.81	37.06	38.16	39.28	40.38
4	35.93	38.16	39.28	40.38	41.49
5	37.06	39.28	40.38	41.49	42.66
6	38.16	40.38	41.49	42.66	43.78
7	39.28	41.49	42.66	43.78	44.89
8	40.38	42.66	43.78	44.89	46.01
9	41.49	43.78	44.89	46.01	47.09
10	42.66	44.89	46.01	47.09	48.21
11			47.09	48.21	49.32
12				49.32	50.44
13					51.58

2% increase on the 2-10-15 Board Approved 14/15 salary schedule



Adult

**Education Schedule 4C**  
**2% increase effective July 1, 2015 (15/16 negotiations)**

Adult Education Salary Schedule 4C	Step	Credential +5 Expr. Voc. Ed. B	BA C	BA+30 or MA D	BA+45 or MA E	BA+60 or MA/PhD +15 F
	1	33,643	36,140	38,637	40,297	41,369
	2	34,962	37,364	39,886	40,698	42,359
	3	36,140	38,637	40,297	41,369	43,054
	4	37,364	39,886	40,689	42,359	44,031
	5	38,637	40,297	41,369	43,054	44,869
	6	39,886	40,698	42,359	44,031	45,845
	7	40,297	41,369	43,054	44,869	46,470
	8	40,689	42,359	44,031	45,845	47,294
	9	41,369	43,596	44,869	46,470	48,237
	10	42,359	44,822	45,845	47,294	48,766
	11			46,470	48,237	49,651
	12				48,766	50,416
	13					51,241
Masters Degree				1,800	1,800	1,800
Doctorate Degree						1,800
Longevity						
	10			1,500	1,500	1,500
	15			1,500	1,500	1,500
	20				1,500	1,500
	25					2,000
Total Longevity at 25				3,000	4,500	6,500
Longevity at 25 with Masters				4,800	6,300	8,300

2% increase on the 2-10-15 Board Approved 14/15 salary schedule



Adult

**Education Schedule 4D**  
**2% increase effective July 1, 2015 (15/16 negotiations)**

Adult Education  
Hourly Schedule 4D

Step	Class I	Class II	Class III	Class IV	Class V
1	30.30	32.55	34.81	36.30	37.27
2	31.50	33.66	35.94	36.66	38.16
3	32.56	34.81	36.30	37.27	38.79
4	33.66	35.94	36.66	38.16	39.67
5	34.81	36.30	37.27	38.79	40.42
6	35.93	36.66	38.16	39.67	41.30
7	36.30	37.27	38.79	40.42	41.87
8	36.66	38.16	39.67	41.30	42.60
9	37.27	39.28	40.42	41.87	43.46
10	38.16	40.38	41.30	42.60	43.94
11			41.86	43.46	44.73
12				43.94	45.42
13					46.16

2% increase on the 2-10-15 Board Approved 14/15 salary schedule