MEMORANDUM OF UNDERSTANDING

TWIN RIVERS UNITED EDUCATORS
And
TWIN RIVERS UNIFIED SCHOOL DISTRICT
January 8, 2020

RE: Rio Linda Preparatory Academy Modifications to Collective Bargaining Agreement

This Memorandum of Understanding (MOU) is made between:
Twin Rivers United Educators and the Twin Rivers Unified School District.

The purpose of this MOU is to modify sections of the Collective Bargaining Agreement (CBA) as stated below for Rio Linda Preparatory Academy. The modifications have been determined, by the majority of the respective staffs, to be needed to better support students by providing services and programs through the stated modifications.

Rio Linda Preparatory Academy:

1. For the 2020-2021 school year the current CBA language will be modified as follows:
   a. Current Contract Language Article 4.2.1:
      The normal teaching assignment at Secondary Schools shall be the equivalent of five (5) teaching periods and one (1) period for preparation.
   b. Revised Language Article 4.2.1 for 2020-2021:
      The normal teaching assignment at Rio Linda Preparatory School shall be the equivalent of five (5) teaching periods, one (1) period for preparation, and one (1) advisory section.

2. The length of the current instructional day will not be modified
3. The staff in collaboration with the principal will establish:
   a. Length of teaching periods and preparation period; these periods must all be the same length of time;
   b. Length of Advisory period
   c. Balance student numbers in Advisory periods.
4. In consideration, it is agreed that Article 4.3.3 will be modified:
   a. Current Language:
      With the approval of the Principal or his/her designee, Members may leave the school premises to conduct meetings, conferences and to carry out duties related to the services for which the Member is employed.
   b. Modification:
      With the approval of the Principal or his/her designee, Members may leave the school premises to conduct meetings, conferences and to carry out duties related to the services for which the Member is employed.

On Ten (10) Early Release Days, mutually agreed to by Principal and Member, during the Prep Period, Members will be allowed, under Article 4.3.3, to carry out duties related to the services for which the Member is employed by informing the Principal or his/her
designee. The Principal or his/her designee approval will not be required on these ten (10) days.

Miscellaneous

The program will be evaluated annually by using the various tools, such as student performance data and parent/student/staff surveys and a fiscal analysis from Twin Rivers Unified School District to determine the effectiveness of the program.

The following applies to all Middle School Sites impacted by this Memorandum of Understanding.

1. The parties agree that all portions of the current collective bargaining unit for Twin Rivers United Educators members apply to the Memorandum with the exception of the modifications listed above:
2. This Memorandum shall be in effect for the 2020-2021 academic year and will Sunset June 30, 2021. It may be renegotiated at the request of either party.
3. By signing this Memorandum of Understanding the parties agree to be bound by the obligations and expectations set forth herein.

Rebecca LeDoux
President Twin Rivers United Educators

GINA CARRÉÓN
Assistant Superintendent Human Resources

Date: 6/1/2020