

“AN INJURY TO ONE IS AN INJURY TO ALL”

This is the basic premise of unionism:

- It means that the mistreatment of any individual worker creates the possibility of mistreatments for every worker,
- It requires that workers come to the support and defense of fellow workers who are threatened,
- It creates a balance of power between the employer and the employees, and
- It is the foundation of solidarity among employees.

UNION CODE OF CONDUCT

- I will not criticize any Union colleague except to the individual directly.
- If any Union Colleague is being criticized in my presence, I will confront the criticism and ask that it stop.
- I will not participate in any conversation with management that criticizes, or negatively speculates about, any Union colleague.



- I will settle my differences with colleagues within my Union.
- I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my Union.



*Twin Rivers
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