

ARTICLE 5 - LAYOFFS

- 5.1 The employment rights of Members with regard to layoffs are set forth in the Education Code, and the District will adhere to the Education Code when dealing with layoffs. Neither a Member nor the Association shall be allowed to grieve layoffs, but shall instead avail of Education Code hearing rights.
- 5.2 In the event of layoffs, the District will make its best efforts to minimize the disruptive effects of said layoffs.