POSITION TITLE: BEHAVIOR SPECIALIST

Range: Core Certificated Salary Schedule

PRIMARY FUNCTION
Under the supervision of the site administrator, the Behavior Specialist will provide support and inservice, as directed, in the management of student problematic behaviors utilizing a multi-disciplinary approach.

ESSENTIAL FUNCTIONS
- Assist and support staff in designing, coordinating, monitoring individualized behavior management programs
- Implement with staff appropriate behavior management systems.
- Provide crisis management.
- Conduct observations and complete behavior management reports.
- Participate in the development and implementation of behavioral inservice training for staff.
- Conduct parent conferences.
- Attend meetings, inservices, school activities and meetings as scheduled and/or requested.
- Ability to communicate verbally and in writing with staff and students.
- Develop comprehensive reports.
- Knowledge of the principles and methods of applying behavioral management techniques.
- Ability to provide assistance and support to staff in maintaining effective management of student behavior.

WORK ENVIRONMENT
The work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position will include office and school environments.

Physical Abilities:
- Sufficient vision to read printed materials.
- Sufficient hearing to conduct in person and telephone conversations.
- Sufficient mobility to move about the school and sites.
- Ability to speak in an understandable voice with sufficient volume to be heard in normal conversational distance, on the telephone and to address groups.
- Sufficient ability to maintain a professional demeanor during and intervention with an assaultive or otherwise acting out student.

LICENSES AND OTHER REQUIREMENTS
Valid Pupil Personnel Services Credential and at least two years experience working with students with special needs and/or high-risk students.