

# BENEFITS OF TRUE/CTA/NEA MEMBERSHIP

*Under the Education Employment Relations Act (EERA) bargaining unit members have the right to representation, by the exclusive representative "local association" in their employment relations with the public school employer.*

## MEMBERS RECEIVE:

- Salary, benefits and working conditions as stipulated by the collectively bargained agreement, "Contract", negotiated between the district and TRUE, the local association
- Voting privileges on Contract ratification of the collectively bargained agreement between the district and the local association (TRUE)
- Representation on matters pertaining to your collectively bargained agreement
- Voting privileges on leadership officers, policies, positions on issues, etc. at the local, state, and national levels
- Free of charge \$1 million dollar Employment Liability Insurance coverage to defend against claims
- Free of charge CTA Death Benefit (up to \$2000) & Dismemberment Insurance (up to \$10,000)
- Free of charge \$1,000 NEA Life Insurance Coverage
- Legal services provided for:
  - Teacher tenure, wage & hour,
  - California Commission on Teacher Credentialing cases
  - Certification and classification issues
  - Discrimination under federal/state laws based on race, gender, age, and sexual orientation, etc.
  - Discrimination based on union activity
  - Due process, leave rights, layoffs
- Legal & Professional Advice on employment-related statutory rights
- Disaster Relief Fund Grants
- CTA Guide to Federal Student Loan Forgiveness Programs, & Balancing Family and Work: A Guide to Pregnancy Disability and Baby Bonding Leave
- Leadership Development Training Opportunities sponsored by CTA
- Access to CTA conferences such as New Educator Weekend, Good Teaching Conference, Presidents Conference, GLBT Conference, Issues Conference, Summer Institute, etc.
- Free of charge subscriptions to CTA Educator & NEA Today
- Exclusive Discounted CTA and NEA Member Benefits programs:
  - **Wholesale prices and discounts on hotels, cruises, car rentals, restaurants, and purchases through Access**
  - Auto and home insurance
  - Voluntary life and disability insurance
  - CTA 403(b) Retirement Savings Plan and financial tools and resources (CTAinvest.org)
  - Save online at hundreds of stores with NEA Click & Save

## NON-MEMBERS RECEIVE:

- Salary, benefits and working conditions negotiated by TRUE and stipulated in the collectively bargained agreement, "Contract", between the district and TRUE
- NO voting privileges on ratification of the collectively bargained agreement (Contract) between the district and TRUE
- Limited Representation - ONLY on matters pertaining to the collectively bargained agreement



## YOUR LOCAL CTA CHAPTER:



3318 Howard Street, Suite 10  
McClellan, CA 95652

Phone: 916-648-9791  
E-Mail: [trueoffice.email@gmail.com](mailto:trueoffice.email@gmail.com)

[www.trueassociation.org](http://www.trueassociation.org)



Twin Rivers United Educators

# Your Advocate. Your Partner. Your TRUE/CTA.

There are benefits when we stand together.

BENEFITS OF MEMBERSHIP	MEMBERS	NON-MEMBERS*
Salary, benefits and working conditions as stipulated by the collectively bargained agreement or “contract” between the district and the local association.	✓	✓
<b>Voting privileges on contract ratification</b> of the collectively bargained agreement between the district and the local association	✓	
Representation on matters pertaining to your collectively bargained agreement and other issues in the classroom	✓	✓
Joining an organization that advocates for students, staff and the education profession	✓	
<b>Having a voice on legislative policy issues</b> that impact student learning and working conditions in schools and colleges	✓	
Voting privileges to have a voice on positions advocated by the union, as well as in electing local chapter leaders and leaders at the state and national levels	✓	
Professional and leadership development training opportunities sponsored by CTA at the local, regional, state and national levels	✓	
<b>Access to CTA and NEA professional development trainings</b> by members for members looking to improve professional skills, social awareness and leadership	✓	
<b>\$1 million employment liability insurance coverage</b> should you get sued	✓	
<b>Legal services and professional advice provided for:</b> <ul style="list-style-type: none"> <li>○ Due process, leave rights, layoffs and California Commission on Teacher Credentialing cases</li> <li>○ Certification and classification issues</li> <li>○ Discrimination under federal/state laws based on race, gender, age, sexual orientation, etc.</li> <li>○ Discrimination based on union activity</li> <li>○ Retirement issues</li> </ul>	✓	
Subscriptions to California Educator and NEA Today professional publications	✓	
<b>CTA Death &amp; Dismemberment Insurance</b> <b>NEA Complimentary Life Insurance</b> Disaster Relief Fund Grants	✓	
Exclusive Discounted CTA and NEA Member Benefits programs <ul style="list-style-type: none"> <li>○ <b>Auto and home insurance</b></li> <li>○ <b>Voluntary life and disability insurance</b></li> <li>○ <b>Travel, restaurant, theme parks and purchasing discounts</b></li> <li>○ CTA 403(b) Retirement Savings Plan and financial tools and resources</li> <li>○ <b>Financial services such as credit cards, credit unions, special mortgage and auto loan programs</b></li> <li>○ Resources including “CTA Guide to Federal Student Loan Forgiveness Programs,” and “Balancing Family and Work: A Guide to Pregnancy Disability and Baby Bonding Leave”</li> <li>○ And many more products, services, and discounts negotiated on behalf of, and provided to, members only</li> </ul>	✓	

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trueassociation.org



cta.org



nea.org