The Catastrophic Leave Bank helps you and your colleagues, who are also members. It covers you (the member), to take time off to care for yourself, your dependent child, spouse or domestic partner, an immediate family member living in the household, or any relative of which the member has legal power of attorney or medical proxy.

To become a member, you simply donate one day of your sick leave a year. You must be a part of the bank for a minimum of one year before you are eligible to request days, and have exhausted all your sick leave. If you have disability insurance, you must use it first.

As an educator, in California, you do not qualify for Disability Insurance (SDI). CTA recommends you purchase The Standard Insurance (www.standard.com) as income protection for when you’re too ill or injured to work, also helpful for maternity leave. Disability Insurance does not cover you to take care of your family; Catastrophic Leave does!

Leave from the Bank may not be used for an illness or injury covered by Workers’ Comp, unless those benefits have terminated.

Stop by the TRUE Office
(3318 Howard Street, Ste 10, McClellan)
Visit the TRUE Website, www.trueassociation.org, complete the form then email to trueoffice.email@gmail.com