KNOW YOUR RIGHTS When a School Employee is Attacked, Assaulted or Physically Threatened

- As per Ed. Code Section 44014, whenever any school employee is attacked, assaulted, or physically threatened by a pupil, <u>it is the duty of</u> <u>the employee and the supervisor</u> who has knowledge of the incident to promptly report the matter to law enforcement authorities (ask Police for the Incident Report number).
- Failure to make such a report is an infraction punishable by a fine.
- Any school employee who attempts to impede the making of a required report is guilty of an infraction punishable by a fine. No Board member or school district employee may impose any sanctions against a person for making this report.

After calling Police to report incident, e-mail the TRUE office letting us know about it!

Ed. Code 44014.

(a) Whenever any employee of a school district or of the office of a county superintendent of schools is attacked, assaulted, or physically threatened by any pupil, it shall be the duty of the employee, and the duty of any person under whose direction or supervision the employee is employed in the public school system who has knowledge of the incident, to promptly report the incident to the appropriate law enforcement authorities of the county or city in which the incident occurred. Failure to make the report shall be an infraction punishable by a fine of not more than one thousand dollars (\$1,000).

(b) Compliance with school district governing board procedures relating to the reporting of, or facilitation of reporting of, the incidents specified in subdivision (a) shall not exempt a person under a duty to make the report prescribed by subdivision (a) from making the report.

(c) A member of the governing board of a school district, a county superintendent of schools, or an employee of any school district or the office of any county superintendent of schools, shall not directly or indirectly inhibit or impede the making of the report prescribed by subdivision (a) by a person under a duty to make the report. An act to inhibit or impede the making of a report shall be an infraction, and shall be punishable by a fine of not less than five hundred dollars (\$500) and not more than one thousand dollars (\$1,000).

(d) Neither the governing board of a school district, a member of the governing board, a county superintendent of schools, nor an employee of a school district or of the office of any county superintendent of schools shall impose any sanctions against a person under a duty to make the report prescribed by subdivision (a) for making the report.

(Amended by Stats. 1996, Ch. 17, Sec. 1. Effective January 1, 1997.)

