



2022/2023  
TRUE

CORE CERTIFICATED ANNUAL SALARY SCHEDULE 1

Effective July 1, 2022

YEAR	Frozen BA A	Credential B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
1		59,128	60,312	61,520	62,748	64,004
2		60,312	61,520	62,748	64,004	66,242
3		61,520	62,748	64,004	66,242	68,562
4		62,748	64,004	66,242	68,562	70,962
5		64,004	66,242	68,562	70,962	73,445
6		66,242	68,562	70,962	73,445	76,017
7		68,562	70,962	73,445	76,017	78,678
8		70,962	73,445	76,017	78,678	81,432
9		73,445	76,017	78,678	81,432	84,282
10		76,017	78,678	81,432	84,282	89,456
11		78,678	81,432	83,628	86,493	89,456
12		81,432	83,628	86,556	89,519	92,588
13		83,628	86,556	88,359	92,652	95,828
14		86,556	88,359	90,763	95,896	99,182
15		88,359	90,763	92,652	95,896	102,654
20		90,763	92,652	95,896	99,252	108,050
25		92,652	95,896	99,252	104,530	109,854
30		95,896	99,252	104,530	106,333	112,258
		99,182	102,654	108,050	107,535	115,265
		102,654	108,050	112,258		
		108,050	112,258			
		112,258				
		115,265				
		(186 days)				
		National Board Certification	2,000	2,000	2,000	2,000
		Masters Degree	2,000	2,000	2,000	2,000
		Doctorate Degree				2,000

Board Approved 1-17-23; 10% increase retro to July 1, 2022.

Board Approved 2-7-23; National Board Certification increase retro to July 1, 2022.



2022/2023

TRUE

CERTIFICATED ANNUAL SALARY SCHEDULE 2

Effective July 1, 2022

YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
1	76,845	79,149	81,523	83,970	86,489	89,082
2	79,149	81,523	83,970	86,489	89,082	91,755
3	81,523	83,970	86,489	89,082	91,755	94,509
4	83,970	86,489	89,082	91,755	94,509	97,342
5	86,489	89,082	91,755	94,509	97,342	100,263
6	89,082	91,755	94,509	97,342	100,263	103,270
7	91,755	94,509	97,342	100,263	103,270	106,369
8			100,263	103,270	106,369	109,560
9			106,369	109,560	112,846	118,036
10			111,363	114,649	118,036	124,048
11			111,363	114,649	118,036	124,048
12			111,363	114,649	118,036	124,048
13			111,363	114,649	118,036	124,048
14			111,363	114,649	118,036	124,048
15			111,363	114,649	118,036	124,048
20			113,166	116,452	119,838	127,053
25			114,368	118,256	121,642	127,053
30			115,572	119,458	124,048	127,053
		2,000	2,000	2,000	2,000	2,000
National Board Certification						
Masters Degree			2,000	2,000	2,000	2,000
Doctorate Degree						2,000

Board Approved 1-17-23; 10% increase retro to July 1, 2022.

Board Approved 2-7-23; National Board Certification increase retro to July 1, 2022.



2022/2023

TRUE

PART DAY PRESCHOOL ANNUAL SALARY SCHEDULE 3A

Effective July 1, 2022

YEAR	ECE Tchr Permit with 24 ECE units	ECE Master Tchr Permit w/16 GE units +6 specialization units + 2 adult supervision units	AA*	AA* + 15 units	AA* + 30 units	AA* + 45 units	Bachelor's Degree**	Bachelor's Degree** plus Credential
1	30,814	31,745	32,694	33,685	34,690	35,732	36,816	39,025
2	31,428	32,377	33,348	34,353	35,379	36,442	37,560	39,813
3	32,062	33,031	34,020	35,043	36,090	37,169	38,308	40,605
4	32,694	33,685	34,706	35,752	36,816	37,913	39,070	41,414
5	33,348	34,353	35,396	36,462	37,560	38,679	39,852	42,242
6	33,348	34,353	36,106	37,188	38,308	39,463	40,654	43,093
7	33,348	34,353	36,832	37,932	39,070	40,245	41,476	43,964
8	33,348	34,353	36,832	37,932	39,852	41,047	42,315	44,854
9	33,348	34,353	36,832	37,932	39,852	41,867	43,152	45,741
10	35,331	36,337	38,817	39,917	41,834	44,689	45,993	48,753
11	35,331	36,337	38,817	39,917	41,834	44,689	45,993	48,753
12	35,331	36,337	38,817	39,917	41,834	44,689	45,993	48,753
13	35,331	36,337	38,817	39,917	41,834	44,689	45,993	48,753
14	35,331	36,337	38,817	39,917	41,834	44,689	45,993	48,753
15	37,315	38,321	40,800	41,900	43,819	46,672	47,978	50,856
National Board Certification			2,000	2,000	2,000	2,000	2,000	2,000
Masters Degree							2,000	2,000
Doctorate Degree							2,000	2,000

Site Supervisor with a Site Supervisor permit or a Master's Teacher permit - 1,800

\*AA in ECE or Liberal Studies (which includes 24 ECE Units)  
 \*\*BA in either ECE Child Development or Human Development OR a BA in any other major which includes 24 ECE units and a teacher's permit OR a BA in any other major with a Multiple Subjects credential with Preschool authorization

Board Approved 1-17-23, retro to July 1, 2022:

- 10% increase and then an additional 10% increase
- Add an additional column
- Add educational incentives



2022/2023  
TRUE  
CHILDREN CENTERS ANNUAL SALARY SCHEDULE 3B  
Effective July 1, 2022

Schedule 3B - Children Centers (CCTR and Full Day)	YEAR	ECE Tchr Permit with 24 ECE units		ECE Master Tchr Permit w/16 GE units +6 specialization units + 2 adult supervision units		AA*		AA* + 15 units		AA* + 30 units		AA* + 45 units		Bachelor's Degree**	Bachelor's Degree** plus Credential	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Early Childhood		43,546	44,415	44,861	46,206	47,599	49,024	50,498	51,499	52,022	53,079	54,133	55,216	56,264	57,382	
Development Children's Center Site Supervisors,		45,310	46,679	47,599	48,074	49,523	50,999	52,524	53,581	54,133	55,216	56,322	57,453	58,529	59,701	
Early Childhood		47,126	48,552	48,552	51,025	52,554	54,133	55,767	57,453	59,144	60,900	62,127	63,383	64,639	66,163	
Development Preschool Site Supervisors,		47,126	48,552	48,552	52,054	53,604	55,216	56,872	58,610	60,439	62,334	64,178	66,163	68,030	70,133	
Early Childhood		47,126	48,552	48,552	52,054	53,604	55,216	56,872	58,610	60,439	62,334	64,178	66,163	68,030	70,133	
Development Teachers (230 days)		49,112	50,533	50,533	54,039	55,589	58,304	62,334	64,178	66,163	68,030	69,900	71,771	73,642	75,513	
		49,112	50,533	50,533	54,039	55,589	58,304	62,334	64,178	66,163	68,030	69,900	71,771	73,642	75,513	
		49,112	50,533	50,533	54,039	55,589	58,304	62,334	64,178	66,163	68,030	69,900	71,771	73,642	75,513	
		49,112	50,533	50,533	54,039	55,589	58,304	62,334	64,178	66,163	68,030	69,900	71,771	73,642	75,513	
		51,095	52,517	52,517	56,022	57,573	60,290	64,318	66,163	68,030	69,900	71,771	73,642	75,513	77,384	
National Board Certification		2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
Masters Degree																
Doctorate Degree																

Site Supervisor with a Site Supervisor permit or a Master's Teacher permit - 1,800

\*AA in ECE or Liberal Studies (which includes 24 ECE Units)  
 \*\*BA in either ECE Child Development or Human Development OR a BA in any other major which includes 24 ECE units  
 and a teacher's permit OR a BA in any other major with a Multiple Subjects credential with Preschool authorization

- Board Approved 1-17-23; retro to July 1, 2022:
- 10% increase and then an additional 10% increase
  - Add an additional column
  - Add educational incentives



2022/2023  
TRUE

HEAD START ANNUAL SALARY SCHEDULE 3C  
Effective July 1, 2022

Schedule 3C -	YEAR	Teacher	Master Teacher	AA in ECE	Any BA with min 24 ECE units	Any BA with min 24 ECE units plus Credential
Head Start	1	31,781	34,063	36,501	39,105	41,451
Early Childhood Development Preschool	2	33,536	35,934	38,502	41,258	43,733
Site Supervisors - Head Start, Early Childhood	3	35,366	37,898	40,616	43,525	46,136
Development Teachers - Head Start	4	37,312	39,976	42,845	45,904	48,659
	5	39,369	42,183	45,203	48,433	51,338
	6	39,369	42,183	47,696	51,113	54,179
	7	39,369	42,183	50,321	53,910	57,145
	8	39,369	42,183	50,321	53,910	57,145
(186 days)	9	39,369	42,183	50,321	53,910	57,145
	10	41,353	44,166	52,305	55,892	59,246
	11	41,353	44,166	52,305	55,892	59,246
	12	41,353	44,166	52,305	55,892	59,246
	13	41,353	44,166	52,305	55,892	59,246
	14	41,353	44,166	52,305	55,892	59,246
	15	43,337	46,151	54,288	57,878	61,350
National Board Certification		2,000	2,000	2,000	2,000	2,000
Masters Degree					2,000	2,000
Doctorate Degree					2,000	2,000

Site Supervisor with a Site Supervisor permit or a Master's  
Teacher permit - 1,800

- Board Approved 1-17-23; retro to July 1, 2022:
- 10% increase and then an additional 10% increase
  - Add an additional column
  - Add educational incentives



2022/2023  
TRUE

Adult Education Annual Salary Schedule 4A  
Effective July 1, 2022

Adult Education Salary Schedule 4A - Teacher, Teacher Adult Education ESL (186 Days)	Year	Credentialed +5 Expr. Voc. Ed.				
		A	B	C	D	E
	1	47,551	50,806	52,465	54,105	55,694
	2	49,189	52,465	54,105	55,694	57,358
	3	50,806	54,105	55,694	57,358	58,972
	4	52,465	55,694	57,358	58,972	60,587
	5	54,105	57,358	59,880	61,495	63,234
	6	55,694	58,972	61,495	63,234	64,824
	7	57,358	60,587	63,234	64,824	66,460
	8	58,972	62,328	64,824	66,460	68,099
	9	60,587	63,917	66,460	68,099	69,666
	10	62,328	65,552	69,007	70,573	72,216
	11			71,245	72,216	73,827
	12			71,245	73,827	75,485
	13			71,245	73,827	77,129
	14			71,245	73,827	77,129
	15			74,268	76,850	80,151
	20			78,499	81,080	84,380
National Board Certification		2,000	2,000	2,000	2,000	2,000
Masters Degree				2,000	2,000	2,000
Doctorate Degree						2,000

Board Approved 1-17-23; retro to July 1, 2022:

- 10% increase
- Add one additional day with pay
- Add National Board Certification
- Add Doctoral



2022/2023  
TRUE

Adult Education Hourly Salary Schedule 4B  
Effective July 1, 2022

Adult Education Hourly Schedule 4B - Teacher, Teacher Adult Education ESL (186 Days)	Year	Credential +5 Expr. Voc. Ed.					BA+60 or MA+15 E
		A	BA B	BA+30 C	BA+45 or MA D	BA+60 or MA+15 E	
	1	39.95	42.68	44.07	45.45	46.79	
	2	41.32	44.07	45.45	46.79	48.18	
	3	42.68	45.45	46.79	48.18	49.54	
	4	44.07	46.79	48.18	49.54	50.90	
	5	45.45	48.18	50.30	51.66	53.12	
	6	46.79	49.54	51.66	53.12	54.46	
	7	48.18	50.90	53.12	54.46	55.83	
	8	49.54	52.36	54.46	55.83	57.21	
	9	50.90	53.69	55.83	57.21	58.52	
	10	52.36	55.07	57.97	59.28	60.67	
	11			59.85	60.67	62.02	
	12			59.85	62.02	63.41	
	13			59.85	62.02	64.79	
	14			59.85	62.02	64.79	
	15			62.39	64.56	67.33	
	20			65.94	68.11	70.88	

Board Approved 1-17-23; 10% increase retro to July 1, 2022.



2022/2023

TRUE

CERTIFICATED ANNUAL SALARY SCHEDULE 5

Effective July 1, 2022

YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
1	60,821	62,646	64,870	67,172	69,556	72,027
2	62,646	64,870	67,172	69,556	72,027	74,582
3	64,870	67,172	69,556	72,027	74,582	77,230
4	67,172	69,556	72,027	74,582	77,230	79,972
5	69,556	72,027	74,582	77,230	79,972	82,811
6	72,027	74,582	77,230	79,972	82,811	85,752
7	74,582	77,230	79,972	82,811	85,752	88,795
8			82,811	85,752	88,795	91,947
9				88,795	91,947	95,211
10				93,750	97,015	100,394
11				93,750	97,015	103,895
12				93,750	97,015	107,517
13				93,750	97,015	107,517
14				93,750	97,015	107,517
15				95,554	98,819	109,321
20				96,756	100,620	111,123
25				97,958	101,824	113,529
30						116,535
<b>Schedule 5 -</b>						
	Augmentative Alternative					
	Communication Specialist,					
	Language/Speech/Hearing					
	Specialist, Physical					
	Therapist					
	(186 days)					
	National Board Certification	2,000	2,000	2,000	2,000	2,000
	Masters Degree		2,000	2,000	2,000	2,000
	Doctorate Degree					2,000

Board Approved 7-5-22; effective July 1, 2022 (add position title)

Board Approved 1-17-23; 10% increase retro to July 1, 2022.

Board Approved 2-7-23; National Board Certification increase retro to July 1, 2022.





2022/2023

TRUE

CERTIFICATED ANNUAL SALARY SCHEDULE 6

Effective July 1, 2022

YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
1	71,610	73,758	76,046	78,404	80,832	83,338
2	73,758	76,046	78,404	80,832	83,338	85,925
3	76,046	78,404	80,832	83,338	85,925	88,585
4	78,404	80,832	83,338	85,925	88,585	91,334
5	80,832	83,338	85,925	88,585	91,334	94,167
6	83,338	85,925	88,585	91,334	94,167	97,083
7	85,925	88,585	91,334	94,167	97,083	100,092
8		88,585	94,167	97,083	100,092	103,195
9			94,167	97,083	100,092	103,195
10				100,092	103,195	106,395
11				104,999	108,200	111,496
12				104,999	108,200	111,496
13				104,999	108,200	111,496
14				104,999	108,200	111,496
15				106,802	110,003	113,299
20				108,006	111,806	115,103
25				109,208	113,009	117,508
30						120,514
<b>Schedule 6 -</b>						
	School Counselors Junior					
	High/High School, K-8					
	School Counselors, Positive					
	Behavior Intervention and					
	Support (PBIS) Specialist					
	(198 days)					
<b>National Board Certification</b>						
	2,000					
<b>Masters Degree</b>						
	2,000					
<b>Doctorate Degree</b>						
	2,000					

Board Approved 1-17-23; 10% increase retro to July 1, 2022.

Board Approved 2-7-23; National Board Certification increase retro to July 1, 2022.



2022/2023

TRUE

CERTIFICATED ANNUAL SALARY SCHEDULE 7

Effective July 1, 2022

	YEAR	Frozen BA A	Credential B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
Schedule 7 -	1						
Arts Integration	2		62,942	64,202	65,485	66,796	68,131
TOSA, ELA	3		64,202	65,485	66,796	68,131	70,516
Instructional Coach,	4		65,485	66,796	68,131	70,516	72,985
Intervention Specialist	5		66,796	68,131	70,516	72,985	75,538
MTSS, Mental Health	6		68,131	70,516	72,985	75,538	78,185
Specialist, Parent	7		70,516	72,985	75,538	78,185	80,922
Engagement	8		72,985	75,538	78,185	80,922	83,752
Educator, Peer	9		75,538	78,185	80,922	83,752	86,686
Assistance and	10		78,185	80,922	83,752	86,686	89,720
Review Mentor	11		80,922	85,556	88,905	91,956	95,112
Teacher, Special	12		82,726		92,016	95,174	98,441
Education -	13				92,016	98,505	101,886
Therapeutic Support	14				92,016	101,954	105,452
Teacher, TOSA K-12,	15				92,016	105,521	109,143
TOSA PK-6, TOSA 7-	20				93,821	111,020	114,766
12, TOSA Adult	25				94,999	112,823	116,570
Education	30				96,179	114,002	118,975
(198 days)							121,981
National Board Certification			2,000	2,000	2,000	2,000	2,000
Masters Degree			2,000	2,000	2,000	2,000	2,000
Doctorate Degree							2,000

Board Approved 1-17-23; 10% increase retro to July 1, 2022.

Board Approved 2-7-23; National Board Certification increase retro to July 1, 2022.