



2024/2025

TRUE

CORE CERTIFICATED ANNUAL SALARY SCHEDULE 1

Effective July 1, 2024

YEAR	Frozen BA A	Credential B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
1		63,947	65,228	66,534	67,862	69,220
2		65,228	66,534	67,862	69,220	71,641
3		66,534	67,862	69,220	71,641	74,150
4		67,862	69,220	71,641	74,150	76,745
5		69,220	71,641	74,150	76,745	79,431
6		71,641	74,150	76,745	79,431	82,213
7		74,150	76,745	79,431	82,213	85,090
8		76,745	79,431	82,213	85,090	88,069
9		79,431	82,213	85,090	88,069	91,151
10		82,213	85,090	90,443	93,543	96,747
11			85,090	90,443	96,815	100,134
12				93,611	100,204	103,638
13				93,611	103,712	107,265
14				93,611	107,341	111,021
15				95,560	113,050	116,857
20				96,860	115,000	118,807
25				98,160	116,299	121,407
30						124,659

(186 days)

National Board Certification	2,000	2,000	2,000	2,000	2,000	2,000
Masters Degree	2,000	2,000	2,000	2,000	2,000	2,000
Doctorate Degree						2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.
 Board Approved 2-7-23; National Board Certification increased.



2024/2025

TRUE

PART DAY PRESCHOOL ANNUAL SALARY SCHEDULE 3A

Effective July 1, 2024

YEAR	ECE Tchr Permit with 24 ECE units	ECE Master Tchr Permit w/16 GE units +6 specialization units + 2 adult supervision units	AA*				AA* + 45 units	Bachelor's Degree**
			AA*	+ 15 units	+ 30 units	+ 45 units		
1	33,326	34,332	35,359	36,430	37,518	38,645	39,817	Bachelor's Degree** plus Credential 42,205
2	33,989	35,016	36,065	37,153	38,262	39,412	40,621	43,058
3	34,675	35,723	36,793	37,899	39,032	40,198	41,430	43,914
4	35,359	36,430	37,534	38,666	39,817	41,003	42,255	44,790
5	36,065	37,153	38,281	39,434	40,621	41,831	43,100	45,685
6	36,065	37,153	39,048	40,218	41,430	42,679	43,968	46,605
7	36,065	37,153	39,834	41,024	42,255	43,525	44,857	47,547
8	36,065	37,153	39,834	41,024	43,100	44,392	45,764	48,510
9	36,065	37,153	39,834	41,024	43,100	45,279	46,669	49,469
10	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
11	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
12	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
13	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
14	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
15	40,356	41,444	44,125	45,315	47,390	50,476	51,888	55,001
National Board Certification			2,000	2,000	2,000	2,000	2,000	2,000
Masters Degree								2,000
Doctorate Degree								2,000

Site Supervisor with a Site Supervisor permit or a Master's Teacher permit - 1,800

*AA in ECE or Liberal Studies (which includes 24 ECE Units)

**BA in either ECE Child Development or Human Development OR a BA in any other major which includes 24 ECE units and a teacher's permit OR a BA in any other major with a Multiple Subjects credential with Preschool authorization

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025
TRUE
CHILDREN CENTERS ANNUAL SALARY SCHEDULE 3B
Effective July 1, 2024

Schedule 3B - Children Centers (CCTR and Full Day)	YEAR	ECE Tchr		ECE Master Tchr		AA* + 15 units	AA* + 30 units	AA* + 45 units	Bachelor's Degree**	Bachelor's plus Credentialed
		Permit with 24 ECE units	specialization units + 2 adult supervision units	Permit w/16 GE units +6	specialization units + 2 adult supervision units					
Early Childhood Development Children's Center Site Supervisors,	1	47,095	48,517	49,971	51,478	53,019	54,614	56,262	59,638	
	2	48,035	49,486	50,966	52,509	54,073	55,696	57,405	60,849	
Early Childhood Development Preschool Site Supervisors,	3	49,003	50,483	51,992	53,559	55,155	56,805	58,545	62,059	
	4	49,971	51,478	53,049	54,642	56,262	57,948	59,716	63,299	
Early Childhood Development Preschool Site Supervisors,	5	50,966	52,509	54,101	55,724	57,405	59,114	60,912	64,567	
	6	50,966	52,509	55,183	56,837	58,545	60,312	62,136	65,863	
Early Childhood Development Teachers	7	50,966	52,509	56,297	57,973	59,716	61,507	63,387	67,190	
	8	50,966	52,509	56,297	57,973	60,912	62,733	64,670	68,549	
(230 days)	9	50,966	52,509	56,297	57,973	60,912	63,988	65,951	69,907	
	10	53,115	54,652	58,443	60,119	63,056	67,415	69,409	73,575	
	11	53,115	54,652	58,443	60,119	63,056	67,415	69,409	73,575	
	12	53,115	54,652	58,443	60,119	63,056	67,415	69,409	73,575	
	13	53,115	54,652	58,443	60,119	63,056	67,415	69,409	73,575	
	14	53,115	54,652	58,443	60,119	63,056	67,415	69,409	73,575	
	15	55,260	56,797	60,588	62,266	65,204	69,560	71,555	75,849	
National Board Certification		2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Masters Degree										2,000
Doctorate Degree										2,000

Site Supervisor with a Site Supervisor permit or a Master's Teacher permit - 1,800

*AA in ECE or Liberal Studies (which includes 24 ECE Units)
 **BA in either ECE Child Development or Human Development OR a BA in any other major which includes 24 ECE units and a teacher's permit OR a BA in any other major with a Multiple Subjects credential with Preschool authorization



2024/2025
TRUE

HEAD START ANNUAL SALARY SCHEDULE 3C
Effective July 1, 2024

	YEAR	Teacher	Master Teacher	AA in ECE	Any BA with min 24 ECE units	Any BA with min 24 ECE units plus Credential
Schedule 3C -						
Head Start	1	34,371	36,839	39,476	42,292	44,830
Early Childhood Development Preschool	2	36,269	38,863	41,640	44,621	47,298
Site Supervisors - Head Start, Early Childhood Development Teachers - Head Start	3	38,248	40,987	43,926	47,072	49,896
	4	40,353	43,234	46,337	49,645	52,625
	5	42,577	45,621	48,887	52,381	55,522
	6	42,577	45,621	51,583	55,279	58,595
	7	42,577	45,621	54,422	58,304	61,802
	8	42,577	45,621	54,422	58,304	61,802
(186 days)	9	42,577	45,621	54,422	58,304	61,802
	10	44,724	47,765	56,568	60,448	64,074
	11	44,724	47,765	56,568	60,448	64,074
	12	44,724	47,765	56,568	60,448	64,074
	13	44,724	47,765	56,568	60,448	64,074
	14	44,724	47,765	56,568	60,448	64,074
	15	46,869	49,913	58,712	62,595	66,351
National Board Certification		2,000	2,000	2,000	2,000	2,000
Masters Degree					2,000	2,000
Doctorate Degree					2,000	2,000

Site Supervisor with a Site Supervisor permit or a Master's
Teacher permit - 1,800

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025
TRUE

Adult Education Annual Salary Schedule 4A
Effective July 1, 2024

Adult Education Salary Schedule 4A - Teacher, Teacher Adult Education ESL (186 Days)	Year	Credential +5 Expr. Voc. Ed.				
		A	BA B	BA+30 C	BA+45 or MA D	BA+60 or MA+15 E
	1	51,427	54,946	56,741	58,514	60,233
	2	53,197	56,741	58,514	60,233	62,033
	3	54,946	58,514	60,233	62,033	63,779
	4	56,741	60,233	62,033	63,779	65,524
	5	58,514	62,033	64,760	66,507	68,388
	6	60,233	63,779	66,507	68,388	70,107
	7	62,033	65,524	68,388	70,107	71,876
	8	63,779	67,407	70,107	71,876	73,649
	9	65,524	69,126	71,876	73,649	75,343
	10	67,407	70,895	74,631	76,325	78,102
	11			77,051	78,102	79,844
	12			77,051	79,844	81,637
	13			77,051	79,844	83,415
	14			77,051	79,844	83,415
	15			80,320	83,114	86,684
	20			84,897	87,688	91,257
National Board Certification		2,000	2,000	2,000	2,000	2,000
Masters Degree				2,000	2,000	2,000
Doctorate Degree						2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025
TRUE

Adult Education Hourly Salary Schedule 4B
Effective July 1, 2024

Adult Education Hourly Schedule 4B - Teacher, Teacher Adult Education ESL (186 Days)	Year	Credential +5 Expr. Voc. Ed.					BA+60 or MA+15
		A	B	C	D	E	
	1	43.20	46.16	47.67	49.15	50.60	50.60
	2	44.69	47.67	49.15	50.60	52.11	52.11
	3	46.16	49.15	50.60	52.11	53.58	53.58
	4	47.67	50.60	52.11	53.58	55.04	55.04
	5	49.15	52.11	54.40	55.87	57.45	57.45
	6	50.60	53.58	55.87	57.45	58.89	58.89
	7	52.11	55.04	57.45	58.89	60.38	60.38
	8	53.58	56.63	58.89	60.38	61.87	61.87
	9	55.04	58.07	60.38	61.87	63.29	63.29
	10	56.63	59.56	62.69	64.12	65.61	65.61
	11			64.73	65.61	67.07	67.07
	12			64.73	67.07	68.58	68.58
	13			64.73	67.07	70.07	70.07
	14			64.73	67.07	70.07	70.07
	15			67.47	69.82	72.82	72.82
	20			71.32	73.66	76.66	76.66

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025

TRUE

CERTIFICATED ANNUAL SALARY SCHEDULE 5

Effective July 1, 2024

YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
1	65,778	67,751	70,157	72,647	75,225	77,897
2	67,751	70,157	72,647	75,225	77,897	80,660
3	70,157	72,647	75,225	77,897	80,660	83,525
4	72,647	75,225	77,897	80,660	83,525	86,490
5	75,225	77,897	80,660	83,525	86,490	89,561
6	77,897	80,660	83,525	86,490	89,561	92,741
7	80,660	83,525	86,490	89,561	92,741	96,032
8			89,561	92,741	96,032	99,440
9				96,032	99,440	102,971
10				101,391	104,922	108,576
11				101,391	104,922	112,363
12				101,391	104,922	116,280
13				101,391	104,922	116,280
14				101,391	104,922	116,280
15				103,342	106,873	118,231
20				104,642	108,821	120,179
25				105,942	110,122	122,781
30						126,033
Schedule 5 -						
	Augmentative Alternative					
	Communication Specialist,					
	Language/Speech/Hearing					
	Specialist, Physical					
	Therapist					
	(186 days)					
National Board Certification						
	2,000					
Masters Degree						
	2,000					
Doctorate Degree						
	2,000					

Board Approved 1-17-23; 3% increase effective July 1, 2024.

Board Approved 2-7-23; National Board Certification increased.



2024/2025

TRUE

CERTIFICATED ANNUAL SALARY SCHEDULE 6

Effective July 1, 2024

YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
1	77,447	79,769	82,243	84,794	87,420	90,130
2	79,769	82,243	84,794	87,420	90,130	92,928
3	82,243	84,794	87,420	90,130	92,928	95,804
4	84,794	87,420	90,130	92,928	95,804	98,778
5	87,420	90,130	92,928	95,804	98,778	101,841
6	90,130	92,928	95,804	98,778	101,841	104,995
7	92,928	95,804	98,778	101,841	104,995	108,250
8		101,841		104,995	108,250	111,606
9				108,250	111,606	115,066
10				113,556	117,018	120,583
11				113,556	117,018	120,583
12				113,556	117,018	120,583
13				113,556	117,018	120,583
14				113,556	117,018	120,583
15				115,506	118,968	122,533
20				116,808	120,918	124,484
25				118,108	122,219	127,084
30						130,336
Schedule 6 -						
School Counselors Junior						
High/High School, K-8						
School Counselors, Positive						
Behavior Intervention and						
Support (PBIS) Specialist						
(198 days)						
National Board Certification						
Masters Degree						
Doctorate Degree						

Board Approved 1-17-23; 3% increase effective July 1, 2024.

Board Approved 2-7-23; National Board Certification increased.



2024/2025

TRUE

CERTIFICATED ANNUAL SALARY SCHEDULE 7

Effective July 1, 2024

	YEAR	Frozen BA A	Credential B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
Schedule 7 -	1		68,072	69,434	70,822	72,240	73,684
Arts Integration	2		69,434	70,822	72,240	73,684	76,263
TOSA, Content Area	3		70,822	72,240	73,684	76,263	78,933
Instructional Coach,	4		72,240	73,684	76,263	78,933	81,694
Intervention Specialist	5		73,684	76,263	78,933	81,694	84,557
MTSS, Mental Health	6		76,263	78,933	81,694	84,557	87,517
Specialist, Parent	7		78,933	81,694	84,557	87,517	90,578
Engagement	8		81,694	84,557	87,517	90,578	93,751
Educator, Peer	9		84,557	87,517	90,578	93,751	97,032
Assistance and	10		87,517	92,529	96,151	99,451	102,864
Review Mentor	11		89,468		99,516	102,931	106,464
Teacher, Special	12				99,516	106,533	110,189
Education -	13				99,516	110,264	114,047
Therapeutic Support	14				99,516	114,121	118,038
Teacher, TOSA K-12,	15				101,467	120,068	124,119
TOSA PK-6, TOSA 7-	20				102,741	122,018	126,071
12, TOSA Adult	25				104,018	123,293	128,672
Education	30						131,922
(198 days)							
National Board Certification			2,000	2,000	2,000	2,000	2,000
Masters Degree			2,000	2,000	2,000	2,000	2,000
Doctorate Degree							2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.

Board Approved 2-7-23:

- National Board Certification increased

- change position title