MEMORANDUM OF UNDERSTANDING

TWIN RIVERS UNITED EDUCATORS
And
TWIN RIVERS UNIFIED SCHOOL DISTRICT
May 17, 2019

RE: Corrections to 2018-19 and 2019-20 Collective Bargaining Agreement

This Memorandum of Understanding (MOU) is made between:
Twin Rivers United Educators and the Twin Rivers Unified School District.

The purpose of this MOU is to correct/modify/clarify language agreed to in the 2018-19 and 2019-20 Tentative Collective Bargaining Agreement signed on February 11, 2019 and Board approved on March 5, 2019. The following are the agreed to modifications which shall be incorporated into the Collective Bargaining Agreement:

<table>
<thead>
<tr>
<th>Article</th>
<th>Current Language</th>
<th>Modified Language</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.2.7.1</td>
<td>Mandatory training for which mini-units are not provided, and which are conducted outside of Late Start/Early Release Day (see Article 14.4).</td>
<td>Mandatory training for which mini-units are not provided, and which are conducted outside of Late Start/Early Release Day (see Article 14.4 13.4).</td>
<td>In 2014-15 Article 14 became Article 13 and Article 14.4 became Article 13.4 Additional Units of Credit/Professional Growth. The language in Article 4 was never updated to reflect the change in Article 14 to 13.</td>
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<td>9.5.1</td>
<td>Special Education RSP and SDC Classroom Teacher Case Management Stipend.</td>
<td>Special Education RSP, O.I. and SDC Classroom Teacher Case Management Stipend, including Pre K Special Education Teachers.</td>
<td>Clarification of language/intent of parties.</td>
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<td>13.5.2</td>
<td>Each Member with a Doctoral Degree from an accredited college or university, whose accreditation is acceptable to the District, will receive an annual stipend of two thousand dollars ($2,000).</td>
<td>Each Member with a Doctoral Degree from an accredited college or university, whose accreditation is acceptable to the District, will receive an annual stipend of two thousand dollars ($2,000). (effective July 1, 2018)</td>
<td>Clarification of effective date.</td>
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<td>18.11.1</td>
<td>The committee shall consist of: the Associate Superintendent of Education Services and/or Executive Director of Special Education; Up to two (2) Administrative Representatives; TRUE Lead Negotiator or designee; and a team of up to 4 (four) Association Members appointed by TRUE for the academic year.</td>
<td>The committee shall consist of: the Associate Superintendent of Education Services and/or Executive Director of Special Education; Up to two (2) Administrative Representatives; TRUE Lead Negotiator or designee; and a team of up to 4 (four) Association Members appointed by TRUE for the academic year.</td>
<td>Modification to Agreement.</td>
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<td>Various NEW Informal Feedback Forms for Specialty Groups</td>
<td>Header of forms reads: “Teacher Name” and “Grade/Class/Period”</td>
<td>Header of forms modified to: “Employee Name” and eliminate “Grade/Class/Period”</td>
<td>Clarification</td>
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1. The parties agree that all portions of the current collective bargaining unit for Twin Rivers United Educators remains unchanged from the signed and Board approved Tentative Agreement with the exception of the modifications listed above:

2. By signing this Memorandum of Understanding the parties agree to be bound by the obligations and expectations set forth herein.

**JANET EDWARDS**  
President Twin Rivers United Educators  
Signature  
Date: 5/17/19

**GINA CARREÓN**  
Assistant Superintendent Human Resources  
Signature  
Date: 5/20/19